



Fishman · Larsen
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Disability claims account for more than 57 percent of complaints filed with the DFEH. FEHA implemented revised workplace disability regulations effective December 30, 2012. The regulations had not been updated since 1996. We invite business owners, senior managers, attorneys, and human resource professionals to attend, in person or via teleconference, our monthly “Legal Beagle Bagel Breakfast” to learn what surprises you will find in the amended regulations.

FEHA’s New Workplace Disability Regulations

- What doesn't qualify as a major life activity?
- When is a job function "essential"?
- How has the duty to accommodate changed?
- What type of animals must I permit in the workplace?
- What changed with the interactive process?

When: Tuesday, April 30, 2013
This session will be available via teleconference.
Time: 8:00 a.m. – 9:30 a.m.
Where: Fishman, Larsen, Goldring & Zeitler
7112 North Fresno Street, Suite 450
Fresno, California 93720



Cost: \$25.00 per person (*FREE for HR Business Partners*); an additional cost of \$10 per line for teleconferencing. The registration deadline for the teleconference is Monday, April 29, 2013. One (1.0) hour of MCLE credit is available from Fishman Larsen Goldring & Zeitler, an authorized California MCLE provider.

To register, please contact our receptionist at (559) 256-5000, via fax at (559) 256-5005; or via e-mail to receptionist@flgz.net. *Sign up now! Seating is limited. An RSVP is a commitment to pay. No refunds or cancellations; however, substitutions will be accepted.*

Name(s): _____

Company: _____

Telephone: _____

E-mail: _____

Via Teleconference: _____ Amount Enclosed: _____